

ALICIA WATER DISTRICT

2019 GAD PLAN AND BUDGET

Program/Activity Plan	Gender Related Issues and Concern	Objectives	Identified Activities	MFO	Time Frame	In-charge	Performance Indicator	Budget
CLIENT FOCUSED ACTIVITIES								
Livelihood Trainings	Participation of women in livelihood to augment family income / Conduct of Training on Livelihood Skills	To equip participants with appropriate knowledge/technology in livelihood skills for the enhancement of the program	Seminar/ Workshop	Employs and their spouses and selected women participated in the livelihood training	March - June 2019	Customer Service	Most of the employees are well off in their basic necessities and the invited women groups have set-up their livelihood business. Attended by employees and their spouses and selected invited women	20,000.00
Women's Month Celebration	Lack of awareness on Women's month celebration and the significance of existence of every woman	To celebrate the significance of women	Special gift-giving to women concessionaires during the bill payments	Women will have the awareness of their significant existence and importance	March 2019	Commercial Section	Women concessionaires will realize their worth and prominence - women concessionaires	20,000.00
ORGANIZATIONAL-FOCUSED ACTIVITIES								
Conduct of Trainings on Gender Related Issues and Concepts, mandates and policies	Follow-up trainings on Gender-related issues and concepts, mandates of all employees of ALWAD	To equip participants' awareness on gender issues	Seminar-Workshop	Personnel oriented on the in-depth provisions of GAD related mandate	3rd quarter	Administrative Section	Majority of the employees shall attend and will be much aware and conversant on the GAD mandate - All officials and employees	30,000.00
Capacity Development on Gender Mainstreaming	Lack of skills in the application of GAD concepts to governance	To develop skills in applying GAD concepts	Trainings and workshops	Personnel oriented on the in-depth provisions of GAD related mandate	1st quarter	Administrative Section	BODs and departments are gender responsive	20,000.00

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Values Formation for Newly Hired Employees	Lack of information about the agency and its mission and vision / General Orientation	To equip the newly hired employees on the mission and vision of the agency in order for them to serve best to their interest	General Orientation and Values Formation for newly hired employees	All newly hired employees will have a good attitude and personality towards office and public service	all year round	Administrative Section	All participants will gain additional knowledge and understanding in one's values and attitudes - all newly hired employees	20,000.00
Capacity Development on Sponsored Trainings/Seminars	Lack of information/knowledge on public service objectives and mandates	To equip the officials and employees on outside training activities	Trainings and workshops	Well capacitated and informed employees	all year round	Administrative Section	Certificate of Participation / Attendance from seminars/trainings attended - all qualified officials and employees	50,000.00
Tree Planting Activities	Many Filipinos both men and women are not aware of the cause of natural calamities, climate change and global warming	To provide canopy and habitat to wildlife and to prevent water pollution	Tree Planting	The participants will learn to appreciate the environment	all year round	Commercial Section	The employees will learn to embrace and protect the environment and the trees will serve as a means of protecting the area from pollutants - all officials and employees	20,000.00
Physical Fitness Program	Some employees are not physically and mentally fit due to time constrain to exercise	To have sound mind and body	Hiking, Zumba, Sports Activities	The participants will develop camaraderie and become physically fit in all undertakings of the agency	all year round	Administrative Section	The participants will start to commit regular exercise - all officials and employees	50,000.00
Family Outing	Lack of time to unwind and relax	To break the tension and pressure due to the demand of office work and field work	Agency outing	The employees will feel energized and will become more productive	4th quarter	Administrative Section	The employees will be more productive and efficient public servant - all officials and employees and their families	90,000.00
Disaster Risk Reduction	People lack awareness on the things to be prepared when disasters gets in unexpectedly	To provide information on how to be prepared in times of disaster and the like	Seminar-Workshop	The participants will learn to be ready at all times in any case of eventualities	2nd-4th quarter	Administrative Section	The participants will gain insights on how to be prepared during disasters and calamities - all officials and employees of ALWAD	50,000.00

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Team Building	It is important to determine and focus on the objectives and goals for building an effective team and not lose sight of the overarching "purpose" of where the team needs to be	To achieve this high performance, to develop the group through the various stages of development, until it achieves high performance.	Seminar-Workshop	The participants will reach a high performing stage for the agency	4th quarter	Administrative Section	The participants will gain knowledge on unity and ultimately how to achieve goals through team effort - all officials and employees	110,000.00
Construction of Multi-Purpose Hall	There is no enough space to conduct GAD activities	The building shall be partly used as venue for GAD activities for use by employees and their families	Building Construction	The building shall be partly ready for any GAD activities	1st quarter	Engineering Section	The GAD activities are well prepared and implemented in the constructed building	1,000,000.00
Renovation of Comfort Room at the Pumping Station No. 1 in Calaocan	The Comfort Room necessitates renovation	To provide clean and convenient use of comfort room to all employees	Repair	The Comfort Room shall be conveniently use by the employees	2nd quarter	Engineering Section	The employees has comfort room to use when they are working at the PS1 Sub office	50,000.00
Purchase of MultiPurpose Van	The employees have no service vehicles to transport them at seminars, meetings and the likes	To provide a convenient transportation to employees	Purchase of Vehicle	The employees are conveniently and safely transported to places during official business	4th quarter	Administration Section	The employees will be conveniently transported to the venue of their official business	540,000.00

TOTAL BUDGET 2,070,000.00


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